

West Tennessee Workforce Investment Board LWIA-11

Southwest Human Resource Agency

Inside this issue:

Gang Prevention Work Experience	1
Summer Youth Work Experience	1
Successful Year of Service	2
National CRC's	2
Letter from a Participant	2
A look at Summer Youth Worksites	3
Summer Youth Highlight	4

Upcoming WIA Events:

- 7/17- Directors Meeting
Nashville
- 7/19- LWIA-11 Staff Meeting
SWHRA; Henderson
- 7/26- LWIA-11 Board Meeting
SWHRA; Henderson
- Gang Prevention
Summer Program Reception
Civic Center; Jackson
- 8/7,8- TAHRA Meeting
Sheraton; Nashville

Gang Prevention Summer Work Experience

LWIA -11 was asked by the City of Jackson and Madison County to operate a Gang Prevention Summer Work Experience Program. Forty-two youth with gang affiliations were identified by Madison County Juvenile Court as participants in this program

The program provides specially targeted youth 15-18 years old with an enriching and constructive summer youth experience through subsidized placements in private and public sectors, govern-

mental agencies, and non-profit organizations.

This eight week program included one week of classroom activities which featured team building exercises, career exploration, guest speakers, soft skills, decision making skills, resume' writing, corporate culture, communications, conflict resolutions, and the importance of work ethic.

The remaining seven weeks consisted of on the job work experience. At the conclusion of the pro-



gram a recognition reception will be held for the participants, their families, employers, program committee members, and supporting agencies.

Summer Youth Work Experience Program

LWIA-11 currently has a Summer Youth Work Experience underway, We have a total of 100 youth throughout our eight counties in the six week program. These youth were interviewed by potential employers and the selections were made by the employers. The purpose of the program was to not only assist the youth financially, but give them a meaningful work experience which includes soft skills instruction and work ethic training.

Successful Year for Participants Served

This year has been a very successful one in assisting all three areas (youth, adult and dislocated workers) in education, training and job preparation. This past year LWIA-11 served a total of 1,185 adults. This included 279 throughout the Incumbent Worker Program. The Dislocated Worker Program served a total of 670 participants this program year. We also served 269 youth in the in-school and out-of-school programs.

National Career Readiness Certificates

In January of 2004, six states including Tennessee formed the Career Readiness Certificate (CRC) consortium. This consortium was created due to a serious need for a portable skills credential based on a common language that could be easily understood by employers, educators, and citizens. LWIA-11 was selected to participate with local areas 2 and 10 in Tennessee in the Employability Credential Pilot utilizing the National Career Readiness Certificate. Since the program's inception, LWIA-11 has issued a total of 3,283 NCRC's.

Success Story of The Month Comes from Chester County

Here at LWIA-11 we take pride in helping others achieve their career goals. Our Career Specialists work extensively with participants in order to put them in the best position to succeed. This success story comes from the hard work of Mrs. Roamell Bostick, a Career Specialist in Chester County. Mrs. Bostick helped a participant graduate nursing school by helping her in any way that she could. Here is an excerpt from a thank you letter sent from the participant:

"Your support and belief has paid off because I graduated from Jackson State Community College in May 2012 as a RN Nursing graduate. I'm now scheduled to take my State Boards of Licensing in June... I will never forget WIA and especially you Mrs. Roamell for giving me the hope to reach for the stars! In honor of WIA, I am helping another student achieve her dreams with donating my books, uniforms, and ect. to her".

Success stories like these make everything that we do at LWIA-11 worthwhile. Thank you to Mrs. Roamell Bostick, and the rest of our hardworking Career Specialists for all their continued hard work and dedication.

Chester County

Workforce Investment Act
269 North Church
Henderson, TN 38340
Ph: 731-989-5160
Roamell Bostick, Career Spec.

Decatur County

Workforce Investment Act
20 North Pleasant St.
Decaturville, TN 38329
Ph: 731-852-4811
Brenda Magers, Career Spec.

Hardeman County

Tennessee Career Center
602-A Tennessee St.
Bolivar, TN 38008
Ph: 731-658-4073
Jeanette Lockett, Career Spec.

Hardin County

Tennessee Career Center
1080 Wayne Rd.
Savannah, TN 38372
Ph: 731-925-4169
Velma Holt, Career Spec.

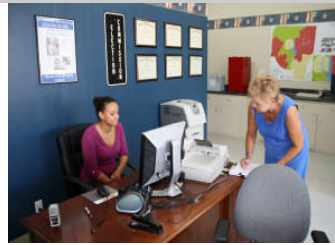
Haywood County

Tennessee Career Center
140 South Wilson
Brownsville, TN 38012
Ph. 731-779-0868
Lillie Boyd, Career Spec.

A look at Summer Youth Participants

Henderson County

Tennessee Career Center
 67 West Church St. Ste. A
 Lexington, TN 38351
 Ph: 731-968-0276
 Bettina Webb, Career Spec.
 Kim Hurley, Career Spec.



Madison County

Tennessee Career Center
 362 Carriage House Dr.
 Jackson, TN 38305
 Ph: 731-668-2040
 Brenda Fowler, Career Spec.
 Diana Bernard, Career Spec.
 Laura Daniel, Career Spec.
 Harvey Buchanan, Res. Rm. Mgr.
 Jennifer Rivers-Parker, Rec.

Summer Youth Worksites



McNairy County

Workforce Investment Act
 157 South Y Square
 Selmer, TN 38375
 Fedtricia Barnes, Career Spec.



WIA Administrative Offices

P.O. Box 264
 1527 White Avenue
 Henderson, TN 38340
 Ph: 731-989-0533
 800-572-5782
 Jimmy Bell, WIA Director

Summer Youth Worksites





Southwest Human Resource Agency

WIA Administrative Offices
P.O. Box 264
1527 White Avenue
Henderson, TN 38340

Phone: 731-989-0533
Fax: 731-983-3149
Email: jbell@swhra.org
WIA Director: Jimmy Bell

Southwest Human Resource Agency
"Delivering Hope"

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www.swhra.org

The West Tennessee Workforce Investment Board, Local Workforce Investment Area 11 is administered by the Southwest Human Resource Agency and is comprised of eight counties in West Tennessee. LWLA 11 is under the direction of the twenty-eight member West Tennessee Workforce Investment Board, is composed of representatives from all 8 counties, and meets all requirements for private industry and public representation

SWHRA-WLA does not discriminate on the basis of race, color, national origin, gender, religion, age, political affiliation or belief, disability regarding employment or provision of educational services.

The Workforce Investment Act, administered through SWHRA is an equal opportunity employer program and auxiliary aids services (ADA) are available upon request to individuals with disabilities. TDD: 1-800-484-0298

Mission Statement::

"The mission of LWLA 11 will continue to be the delivery of quality services to our customers, while focusing on streamlined processes, accountability, flexibility, proper management controls, and positive performance outcomes."

Summer Youth Highlight



Norlecia Harris (Left), is working at Monogram Refrigeration, LLC, as a switchboard operator and Human Resources Assistant. She will be handling important administrative duties, and one of her main projects will be to help the HR team compile a directory and photo book of their employees doing their jobs.