



West Tennessee Workforce Investment Board LWIA-11

Administered by: Southwest Human Resource Agency

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SWHRA/LWIA-11 Receives Contract to Operate SCSEP Program

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Upcoming WIA Events:

- 3 Summer Youth
Work Experience Programs
- 5/28/13 Juvenile Justice System
- 6/3/13 LWIA-11
8-County Program
- 6/9/13 Youth with Disabilities
- 6/12/13 Youth Council Meeting
SWHRA Central Office
10:00 a.m.
- 6/13/13 Job Fair at JSCC
- 6/13-14/13 State Workforce
Board Meeting in Nashville

Senior Service America Inc. (SSAI) has selected Southwest Human Resource Agency/West Tennessee Workforce Investment Board, LWIA-11 to operate the SCSEP Program in Decatur, Henderson, Haywood and Madison counties as a result of SSAI's competitive RFP in Tennessee.

SWHRA/LWIA-11 took over the administration of the Senior Community Service Employment Program (SCSEP) in Chester, Hardeman, Hardin and McNairy counties in January 2011. The mission of the program is to provide job training and placement for people with limited financial resources who are age 55 or older, and to provide employers with trained, motivated workers.

Hiring older workers brings stability to employers by reducing turnovers. This saves money in the long run by reducing recruitment and training costs.

Some employers may even qualify to take part in a program that pays the new employee's salary during an on-the-job training experience.

A survey of human resources managers showed "loyalty and dedication to the company" along with "commitment to doing quality work" as the top qualities of older workers.

These qualities serve a business not only through the older worker's efforts, but by providing an example for other employees to follow.

SWHRA /LWIA-11 will begin administering the SCSEP program in Decatur, Henderson, Haywood and Madison Counties on July 1, 2013

For more information regarding the SCSEP program, go to <http://westtennesseecareers.org/services-for-you/senior-community-service-employment-program/>

\$25,000 Incumbent Worker Training Grant Awarded to Pinnacle Foods Group, LLC in Jackson.



Pinnacle Foods Group, LLC located in Jackson was awarded a \$25,000 Incumbent Worker Training Grant on May 9, 2013. This grant will allow Pinnacle Foods Group to train 85 existing employees in high performance work teams strategy.

This training will give the employees the tools to directly impact the future state of Pinnacle; which will in turn result in producing higher volumes at a lower cost which will add stability to the workforce.

LWIA-11 Summer Youth Work Experience Program

June 3, 2013 kicked off the beginning of this years Summer Work Experience Program in Chester, Decatur, Hardeman, Hardin, Haywood, Henderson, Madison, and McNairy Counties. LWIA-11, will work with area employers to employ 100 youth for 6-weeks.

This program provides youth ages 16-21 with an enriching and constructive work experience through subsidized placements in private and public sectors, governmental agencies, and non-profit organizations.

Jackson's Summer Youth Program for At-Risk Youth

May 29, 2013 kicked off the beginning of this years Youth Summer Work Experience Program. LWIA-11, the City of Jackson and the Madison County Juvenile Court System are working with Jackson employers to help 50 at-risk youth gain work experience this summer.

This program provides specially targeted youth ages 16-18 with an enriching and constructive work experience through subsidized placements in private and public sectors, governmental agencies, and non-profit organizations.

The 8—week program included three days of class-room activities which featured team building exercises, career exploration, soft skills, decision making skills, resume writing, corporate culture, communications, and the importance of work ethic. The remaining part of the program will consist of on-the-job work experience.

The program will conclude on July 26, 2013 with a recognition banquet.

City of Jackson's Summer Youth Work Experience Program for Students with Disabilities

Utilizing funds received from the City of Jackson; Southwest Human Resource Agency /LWIA-11 will administer a 4-week work experience program for 18 students with disabilities at Jackson Central Merry Academy of Medical Technology School. Two job coaches have been hired and will be responsible for supervision and mentoring of the youth. The students will learn work readiness skills that will prepare them to transition from the classroom to the workforce after they graduate. Students will begin work on June 10, 2013.

Chester County

Workforce Investment Act
269 North Church
Henderson, TN 38340
Ph: 731-989-5160
Roamell Bostick, Career Spec.

Decatur County

Workforce Investment Act
2039 Highway 641 South
Parsons, TN 38363
Workforce Investment Act
Ph: 731-852-4811
Su Therrell, Career Spec.

Hardeman County

Tennessee Career Center
602-A Tennessee St.
Bolivar, TN 38008
Ph: 731-658-4073
Jeanette Lockett, Career Spec.

Hardin County

Tennessee Career Center
1080 Wayne Rd.
Savannah, TN 38372
Ph: 731-925-4169
Velma Holt, Career Spec.

Haywood County

Tennessee Career Center
140 South Wilson
Brownsville, TN 38012
Ph. 731-779-0868
Lillie Boyd, Career Spec.

LWIA-11 Employers Participating in the 2013 Summer Youth Work Experience Programs

Henderson County

Tennessee Career Center
67 West Church St. Ste. A
Lexington, TN 38351
Ph: 731-968-0276
Bettina Webb, Career Spec.

Madison County

Tennessee Career Center
362 Carriage House Dr.
Jackson, TN 38305
Ph: 731-668-2040
Brenda Fowler, Career Spec.
Diana Bernard, Career Spec.
Kim Hurley, Career Spec.
Harvey Buchanan, Res. Rm. Mgr.
Jennifer Rivers-Parker, Rec.

McNairy County

Workforce Investment Act
145 South Y Square
Selmer, TN 38375
731-645-7264
Fedtricia Barnes, Career Spec.

WIA Administrative Offices

P.O. Box 264
1527 White Avenue
Henderson, TN 38340
Ph: 731-989-0533
800-572-5782
Jimmy Bell, WIA Director

Chester:

*Chester Co. Community Service Center
Bramblett Group, LLC.
County Highway Department
E & T Contracting, LLC.
Solid Waste Department*

Hardeman:

Montgomery Family Health Center
SWHRA
Hardeman County
ACE Hardware
Durham Community Center
Michelle's Magical Treasures
SWHRA
WIA/Haywood Co. Office
Hardeman Co. Community Health Center

Haywood:

*University of Tennessee
Carl Perkins Child Abuse
Haywood County Sheriffs Department
Brownsville Park and Rec.
Haywood County
SWHRA
BFM
Haywood County Circuit Court*

Madison:

*City of Jackson
RIFA
T.R. White
Area Relief Ministries
Star Center
Doc Imaging
Westwood
Humane Society
RJ Small Engine Repair
New St. Luck
Agape Family Healthcare*

Decatur:

*Parsons Library
Decatur Co. Civic Center
Perryville Utility Department
Decatur Co. Senior Center
Parsons Elementary
First Bank
Decatur Co. Library
Town of Scotts Hill
City of Parsons
Decatur County Community Center*

Hardin:

*Shiloh Military Group
Hardin Co. High School
Career Center/Savannah
SWHRA
Hardin Co. Library
Savannah Driver Testing Center
City of Crump*

Henderson:

*Lexington/Henderson County Library
District Attorney General Office
Spincer Medical
First Bank
TTC-Lexington
LHS
GCA
Henderson County Clerks Office
WIA/Haywood County Office*

McNairy:

*McNairy Co. Sherriff's Department
Adamsville Public Works
Monogram
Adamsville Public Works
Selmer Civic Center
McNairy Co. Courthouse
McNairy Co. General Sessions*



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 1527 White Avenue
 Henderson, TN 38340
 Phone: 731-989-0533
 Fax: 731-983-3149
 Email: jbell@swhra.org
 WIA Director: Jimmy Bell

The West Tennessee Workforce Investment Board, Local Workforce Investment Area 11 is administered by the Southwest Human Resource Agency and is comprised of eight counties in West Tennessee.

LWIA 11 is under the direction of the twenty-eight member West Tennessee Workforce Investment Board, is composed of representatives from all 8 counties, and meets all requirements for private industry and public representation

SWHRA-WIA does not discriminate on the basis of race, color, national origin, gender, religion, age, political affiliation or belief, disability regarding employment or provision of educational services.

The Workforce Investment Act, administered through SWHRA is an equal opportunity employer program and auxiliary aids services (ADA) are available upon request to individuals with disabilities. TDD: 1-800-484-0298

Southwest Human Resource Agency
"Delivering Hope"

Mission Statement::

"The mission of LWIA 11 will continue to be the delivery of quality services to our customers, while focusing on streamlined processes, accountability, flexibility, proper management controls, and positive performance outcomes."

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